



DISC Executive Insights

Overview

Elevate your leadership with **DISC Executive Insights**, an integrated assessment that combines DISC, Motivators, & Critical Thinking (HVP) for a comprehensive analysis of behavior and decision-making. This report is designed to empower executives & leaders by enhancing self-awareness & optimizing strategic influence within the organization.

DISC Executive Insights is tailored for top executives, senior leaders, and high-potential employees who need to navigate complex organizational landscapes and drive productivity and change.

Key Features

Holistic 3-Model Analysis
Combines DISC, Motivators, & Critical Thinking to comprehensively understand an individual's behavioral patterns, motivational drivers, and decision-making skills

Tailored Insights
Provides customized insights that detail both natural and adapted styles, highlighting how these influence work approach, interactions, and decision-making processes

Enhanced Self-Awareness
Assists leaders in identifying strengths and areas for improvement, crucial for ongoing personal and professional development

Effective Communication Strategies
Features practical communication tips and preferences to enhance interpersonal interactions and improve team dynamics.

Benefits

Enhanced Leadership Acumen

Deepens leaders' understanding of their own behavioral & motivational patterns, enhancing decision-making & strategic planning

Improved Communication Skills

Provides tools to refine communication strategies, fostering better relationships & team cohesion

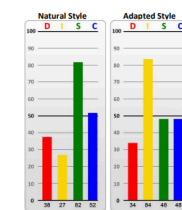
Targeted Development Plans

Supports personalized leadership development initiatives based on precise insights into strengths & areas of improvement

Increased Organizational Impact

Helps leaders align their personal goals with organizational objectives, boosting overall business performance

Your DISC Style Summary



The DISC Styles

- Dominance** - Direct, guarded, fast pace, task focus, goal oriented, openly expresses anger.
- Influence** - Direct, open, fast pace, people focus, optimism & trust emotions, openly expresses joy.
- Steadiness** - Indirect, open, slow pace, people focus, patient & non-expressive emotions.
- Conscientious** - Indirect, guarded, slow pace, task focus, fear emotion, is afraid of risk or failure.

Dominance: Focus on Problems/Challenges
 N: Calculated risks, Moderate, Questioning, Unassuming
 A: Mild, Seeks Consensus, Unobtrusive, Weighs pros/cons

Influence: Focus on People/Contacts
 N: Contemplative, Logical, Factual, Reserved
 A: Enthusiastic, Gregarious, Impulsive, Optimistic

Steadiness: Focus on Pace/Consistency
 N: Calming, Loyal, Patient, Peaceful
 A: Alert, Eager, Flexible, Agile

Conscientious: Focus on Procedures/Constraints
 N: Analytical, Neat, Sensitive, Tactful
 A: Persistent, Opinionated, Self-righteous, Individualistic

Your Behavioral Style: Examiner

Sample's style is steady, objective and analytical. It is successful due to a strong persistence in pursuing it's objectives. This style can excel in projects of complexity and/or technical direction. It relies upon logic rather than emotions. These individuals likes working alone and/or in small groups. They may not be involved with others. They can be viewed as strongly lacking tact and/or